

United States Senate

WASHINGTON, DC 20510

December 19, 2024

Scott Kirby
Chief Executive Officer
United Airlines
233 S. Wacker Drive
Chicago, Illinois 60606

Dear Mr. Kirby:

We write to express our full support for the 28,000 Flight Attendants at United Airlines and urge you to return to the bargaining table to deliver a fair contract. Since the Flight Attendants' collective bargaining agreement became amendable in 2021, we understand there has been little progress at the bargaining table. We encourage you to negotiate urgently to reach an agreement that recognizes these workers' vital contributions to United Airlines.

Flight Attendants worked throughout the COVID-19 pandemic amid not only a public health crisis, but also a surge in conflict and aggression on planes. Flight Attendants risked their own health and safety day after day and do the difficult, essential work that allowed United Airlines to thrive.

While United Flight Attendants have been working for nearly four years without a raise or any improvements to their contract, the airline has yielded billions in profits. As CEO, you have experienced a 90 percent increase in your compensation during this time. In October, United Airlines announced a \$1.5 billion stock buyback plan, even as Flight Attendants struggled to meet their basic needs and keep up with the cost of living.

New collective bargaining agreements at United and across the airline industry have begun to reflect significant gains for workers after two decades of austerity and consolidation. We hope you agree that Flight Attendants have waited long enough for a contract that reflects their essential work. We urge you to personally engage in negotiations and help bring them to conclusion without any further delay.

We will be closely following progress at the bargaining table and are eager to see a fair agreement reached soon.

We look forward to your response.

Sincerely,



Bernard Sanders
United States Senator
Chairman, Committee on
Health, Education, Labor, and
Pensions



Charles E. Schumer
United States Senator



Maria Cantwell
United States Senator



Tammy Duckworth
United States Senator



Kirsten Gillibrand
United States Senator



Tammy Baldwin
United States Senator



Richard Blumenthal
United States Senator



Cory A. Booker
United States Senator



Sherrod Brown
United States Senator



Robert P. Casey, Jr.
United States Senator

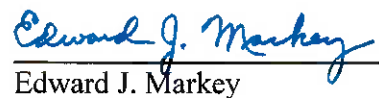



Catherine Cortez Masto
United States Senator




Mazie K. Hirono
United States Senator

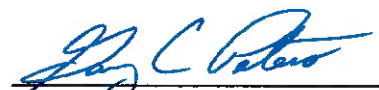

Andy Kim
United States Senator


Edward J. Markey
United States Senator


Jeffrey A. Merkley
United States Senator



Christopher S. Murphy
United States Senator



Alex Padilla
United States Senator


Gary C. Peters
United States Senator

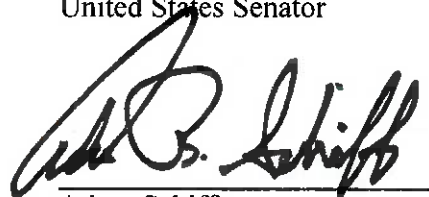

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United States Senator


Elizabeth Warren
United States Senator


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